



## **ENVIRONMENT, OCCUPATIONAL HEALTH & SAFETY (EHS) POLICY**

The EHS Policy engenders a culture of safety, protection of people and environment. Our Policy empowers us to go beyond 'Compliance Obligation' towards a 'Proactive EHS Culture'. We shall strive towards Zero Occupational Illness, Zero Injuries, and Zero Adverse Impact to the Environment.

We are committed to;

- Eliminate hazards and reduce risk as low as reasonably practicable.
- Ensure consultation and participation of workers / workers' representative.
- Provide a safe and healthy working condition to prevent work related injury and ill-health.
- Embrace a culture of prevention of pollution and sustainable resource use.
- Achieve excellence and ensure continual improvement of EHS Management System.

We practice our EHS Policy as Condition of Employment.

A blue ink handwritten signature that reads 'Sanjay Dutt'.

**Sanjay Dutt**

**Managing Director and CEO**

**Tata Realty & Infrastructure Ltd.**

**Tata Housing Development Company Ltd.**

Date: 13<sup>th</sup> June 2019

Mumbai